

Statement of Commitment

Child Safety and Wellbeing

As a child safe organisation, KU Children's Services continues its longstanding and unwavering commitment to the safety and wellbeing of children, with zero tolerance of child abuse.

We will:

- 1.** Innovate, inspire and promote standards of excellence in child safety and wellbeing through our leadership, governance and culture. We will collaborate and share our knowledge, skills and wisdom to act in the best interests of children.
- 2.** Empower children to know their rights, and have a voice – to feel safe, nurtured, valued and heard, and participate in decisions which affect their lives.
- 3.** Inform and involve our families and communities in our approach to child safety and wellbeing, with children and families at the heart of everything that we do.
- 4.** Respect and uphold diversity and inclusion. We recognise the vulnerable nature of all children, and those whose circumstances put them at risk. We support the needs of Aboriginal and Torres Strait Islander children, children with culturally and linguistically diverse backgrounds, and children with disabilities.
- 5.** Recruit and employ only the most suitable people to work with children who share our child safe values and support them to put these values into practice.
- 6.** Focus on the best interests of the child when we respond to safety and wellbeing complaints and concerns.
- 7.** Educate and train staff and volunteers to equip them with the knowledge, skills and awareness to keep children safe and well.
- 8.** Provide safe physical and online environments for children which allow them to explore, play, discover and learn with confidence.
- 9.** Pursue excellence in our policies and procedures through regular review and improvement.
- 10.** Ensure our policies and procedures document how we keep children safe.