Nominee Profiles

Election of Directors





There are three candidates nominated to be Elected Directors of KU Children's Services. There are only two positions available for Elected Directors. The profile of each candidate, from the information provided by those candidates, is outlined below.

Elizabeth Hristoforidis

Qualifications

Bachelor of Commerce (Marketing), Bachelor of Laws, Master of Law and Management, Graduate of the Australian Institute of Company Directors.

Current and Recent Occupation(s)

<u>Executive:</u> Lead supervisor, Close and Continuous Monitoring, Australian Securities and Investments Commission.

Non-Executive: Director, KU Children's Services, Diversity Council Australia, Ensemble Offspring.

Skills, qualifications and experience

Six years' experience in Early Childhood Education/Research, twenty years' experience in Regulation and Governance, fifteen years' experience in Risk Management, ten years' of Not for profit sector experience, fifteen years' of Executive Level experience and ten years of Board experience.

Details of relevant experience

<u>Non-Executive</u>: More than a decade of applied governance experience as a Board Chair and Director in the For-Purpose Sector (Arts, Inclusion and Diversity, Early Childhood Education), including six years as an existing Director of KU Children's Services.

<u>Executive:</u> Legal practitioner, extensive experience in risk management, culture, conduct, regulation, governance and compliance in highly regulated Financial Services Industry; successful executor of Transformational Programs.

Boards or Committee experience

- KU Children's Services: Board Director; Chair, KU Marcia Burgess Foundation Committee; Member, People and Remuneration Committee.
- Diversity Council Australia: Board Director; Chair, Finance, Audit and Risk Committee.
- Ensemble Offspring: Board Chair and Director; Member, Finance, Audit and Risk Committee.

Other information

Former parent member of KU Children's Services. Former Board Chair and Director of Shopfront Arts Co-Op.

Tamara Robinson

Qualifications

BComm (Marketing & Management) Hons.

Current and Recent Occupation(s)

Director of Global Marketing, Envizi; Marketing Director, Australasia, BP Solar; Commercial Sales Manager, Australasia BP Solar.

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Nominee Profiles

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Skills, qualifications and experience

Twenty-one years' experience in Strategic Marketing; demand generation, digital marketing, brand identify, strategy, messaging and positioning.

Details of relevant experience

Planned and delivered a global marketing strategy to support business goals including new customer acquisition and revenue growth. Developed new brand identity, strategy, purpose, messaging and positioning including developing new website. Lead a Marketing Team in the design, management and delivery of strategic campaigns, including both digital and traditional platforms. Designed and delivered comprehensive marketing technology stack including marketing automation software. Member of the senior leadership team.

Boards or Committee experience

• KU Children's Services: Board Director; Member, KU Marcia Burgess Foundation Committee.

Other information

My daughter attended two different KU centres over a two-year period. My mother is a primary school teacher which sparked my life-long interest in early childhood education.

Sarah Tormey

Oualifications

Bachelor of Commerce/Bachelor of Laws (Hons), Australian National University.

Current and Recent Occupation(s)

Senior Lawyer, Australian Government Solicitor (2003 – present).

Skills, qualifications and experience

Fifteen years' experience in Regulation and Governance. One year Not for profit sector experience.

Details of relevant experience

As a Senior Lawyer in the Civil Regulation Team of the Australian Government Solicitor, I act on behalf of regulators such as the ACCC, ASIC, ACMA and the ATO. I have significant expertise in the areas of regulatory investigations, statutory interpretation and the conduct of regulatory enforcement proceedings. Most recently, I acted on behalf of the ACCC and the Department of Education, Skills and Employment in enforcement proceedings against a vocational education and training provider. I can bring this regulatory expertise to the Board, together with my previous experience as a member of the management committee of a community preschool.

Boards or Committee experience:

 2020 (1 year) – Member of management committee of East Willoughby Community Preschool (non-profit). Role included consideration of fee arrangements in light of COVID-19 free preschool funding program and the negotiation of new staff Enterprise Agreement.

Other information

As a parent member of KU, I have a strong commitment to its role in providing high quality preschool education within a non-profit operating model.

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