

Preschool Inclusion Readiness Plan

This document is designed to assist you to reflect on your inclusion readiness and plan for how you will work toward best practice this year.

The *National Quality Standard (2018)* and the *National Guidelines: Best Practice in Early Childhood Early Intervention (2019)* outline considerations for best practice as it pertains to the education, care and intervention provided to children with disabilities in the early childhood years, and are therefore valuable references.

Using a strengths-based approach, you are encouraged to reflect critically on an **area of strong capacity** and an **area where growth is needed**, and to formulate goals to work on as a team in collaboration with your Preschool Inclusion Consultant.

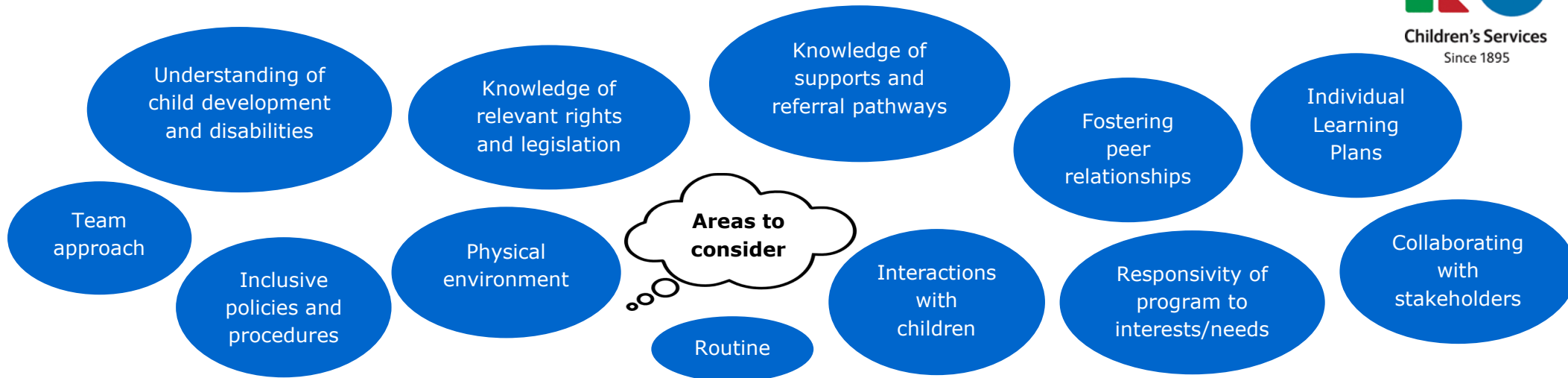
These goals are intended to become part of your Quality Improvement Plan (QIP), ensuring it reflects careful consideration of children of all abilities.



INSTRUCTIONS

Note: Ideally the plan will be completed in term 1, to assist with intentional action toward improved inclusion readiness through the year.

- Thinking about your inclusive practice as a team, choose an **area of strength** and an **area needing growth** to critically reflect on and record (**areas to consider** can help you with identifying these).
- Circle the **NQS and ECIA quality areas** that relate – you may like to refer to these as you formulate your strategies.
- Choose 1-2 **reflective questions (Appendix 1)** for each area and think about/discuss these. Note significant thoughts in the reflection boxes.
- Based on your reflections, think about how you would like practice in these areas to look in a year from now – what is your vision?
- Set SMART goal/s (**S**pecific, **M**easurable, **A**chievable, **R**ealistic, **T**imely) on your **action plan**. Identify what actions you will take and when. Record when you will review goals (at least one review should be in term 4) and record your review comments on the last page.

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AREA OF STRENGTH:	REFLECTION	AREA NEEDING GROWTH:
 areas of strength		 areas of need

NQS Quality area 1 <i>Educational program and practice</i> ECIA Quality area 2 <i>Inclusion</i>	NQS Quality area 2 <i>Children's health and safety</i>	NQS Quality area 3 <i>Physical environment</i> ECIA Quality area 2.4 <i>Engaging the child in natural environments</i>	NQS Quality area 4 <i>Staffing arrangements</i> ECIA Quality area 3 <i>Teamwork</i>	NQS Quality area 5 <i>Relationships with children</i> ECIA Quality area 2.3 <i>Inclusive and participatory practice</i>	NQS Quality area 6 <i>Collaborative partnerships with families and communities</i> ECIA Quality area 1 <i>Family Teamwork</i>	NQS Quality area 7 <i>Leadership and service management</i> ECIA Quality area 4 <i>Universal Principles</i>
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ACTION PLAN

Preschool name: _____ Date: _____ Completed by: _____

Inclusion goal/s for this year	Actions and timeline

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Review dates and record of review comments

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REFERENCES AND RESOURCES

Name	Resource type	Author	Website
<i>Building Partnerships with families (2018)</i>	Fact sheet	ACECQA – Australian Children’s Education and Care Quality Authority	https://www.acecqa.gov.au/
<i>National Quality Standard (2018)</i>	A4 Poster	ACECQA – Australian Children’s Education and Care Quality Authority	https://www.acecqa.gov.au/
<i>National Guidelines: Best Practice in Early Childhood Early Intervention (2019)</i>	Guideline Document	ECIA – Early Childhood Intervention Australia	https://www.ecia.org.au/Resources/National-Guidelines-for-Best-Practice-in-ECI
<i>Shaping Early Childhood (2003) England: Open University Press.</i>	Book	MacNaughton, G.	https://epdf.pub/shaping-early-childhood.html
<i>Strategic Inclusion Plan strategies, barriers and actions FAQs</i>	Fact sheet	KU Children’s Services in partnership with Include Me.	https://www.idfm.org.au/home
<i>Statement on the inclusion of every child in early childhood education and care</i>	Fact sheet	ECA - Early Childhood Australia	http://www.earlychildhoodaustralia.org.au/
<i>Supporting Agency: Involving Children in Decision-Making</i>	Fact sheet	ACECQA – Australian Children’s Education and Care Quality Authority	https://www.acecqa.gov.au/
<i>Working together agreement</i>			https://www.ecia.org.au/Resources/Working-Together-Agreement