

# Why work for KU?

Operating since 1895, KU enriches the lives of over 11,500 children each year. We employ in excess of 2,500 staff across more than 150 children's services.

KU provides innovative, flexible, people-friendly terms and conditions of employment and has a reputation as an employer of choice amongst early childhood professionals.

**“Since graduating 20 years ago, I have only worked for KU. I value their focus on the children, children’s rights and social justice. I wouldn’t consider working for anyone else.”**

*Lesley Ostenfeld - Director KU Osborne Park*

The diversity of KU staff reflects the diversity of the children in KU services. We value and support our staff and nurture a culture of respect, trust and dignity.

KU is proudly a not-for-profit organisation.



**Children's Services**  
Since 1895

# What sets KU apart?

## We offer:

- ▶ Rewarding employment conditions within a well resourced, environmentally responsible workplace
- ▶ A comprehensive orientation program
- ▶ An outstanding professional development program which includes access to a wide variety of workshops, courses and network meetings
- ▶ Opportunities for career enhancement within a large and highly respected organisation
- ▶ Specialist support provided by our Area Manager and Special Education teams
- ▶ A commitment to innovative and child-focused research on curriculum and development
- ▶ Professional support provided by our Central Office team including Education, Human Resources, Finance, Marketing, Administration and IT
- ▶ Recognition and incentives for outstanding early childhood TAFE and University students.

**“We commend KU for being one of the few early childhood employers who have been prepared to negotiate a fair and reasonable outcome of our (recent wage) claim”**

*Verena Heron, Industrial Officer,  
Independent Education Union, Newsletter 2005*